



Women at Virginia Tech

It is a dynamic time for women and our allies at Virginia Tech! Here is a look at some of the organizations and programming initiatives that support and advance faculty, staff, and graduate student women at Virginia Tech.

Women's Center at Virginia Tech

The Women's Center was founded in 1994 to serve the students, faculty, and staff of Virginia Tech. The center's mission is to promote a Virginia Tech community that is safe, equitable, and supportive for women and that celebrates their experiences, achievements, and diversity. Signature initiatives include the Women's Leadership and Mentoring Program (WLMP), Through Feminist Eyes, the AdvanceVT/Women's Center Leadership Lunch series, Women and Wellness programming, and more.

AdvanceVT

AdvanceVT assists Virginia Tech in preparing, recruiting, and retaining high quality and diverse faculty. To accomplish this mission, programs are designed to facilitate success in scholarship, teaching, engagement, and administration for a wide range of audiences. These programs target graduate students preparing for faculty careers, new faculty just starting out, senior faculty preparing for leadership roles, search committees, department heads, and senior administrators.

Women's and Gender Studies Program (WGS), Department of Sociology

WGS is an exciting and interdisciplinary program that offers integrative, analytic perspectives on gender inequality to enact social justice in our lives. The program serves as a model for relevant and sustainable interdisciplinarity, academics, service and innovation with the global land grant university. It seeks to inspire critical thinking here and across the globe about gender and other forms of inequality, inclusivity of multiple perspectives, and the embodiment of the idea of *Ut Prosim* within the university and beyond. WGS offers a major, minor, and graduate certificate program.

Women and Gender in International Development (WGD)

WGD works towards gender equality in development by promoting gender sensitivity in every project of the Office of International Research, Education, and Development (OIRE) and ensures that women benefit. WGD believes that development is achieved most effectively when it is inclusive, equitable, and based on the priorities of local groups.

Women's Alliance

In the spirit of *Ut Prosim*, the Virginia Tech Women's Alliance champions an equitable and inclusive culture. The alliance, in solidarity with caucuses and other university and community allies, provides the Virginia Tech community a forum to achieve shared goals and promote opportunities for underrepresented groups, which includes women of all identities, by advancing dialogue among the Women's Alliance and the university community; campus services and programs that address the needs of women; efforts to remove systemic barriers to advancement; equity in hiring, promotion, and compensation; mentoring and networking opportunities; access to quality childcare for university employees and students; positive and inclusive campus climate; and identification and resolution of campus equity and safety issues.

VT Women Connect (VTWC)

VTWC promotes, develops, and supports Virginia Tech's professional women by providing a forum to forge relationships, develop supportive networks, and share ideas and information. Programming includes networking events as well as educational programs designed to foster knowledge, understanding, and relationships.

Inspiring Women in Lifelong Leadership (I WILL) Council

I WILL is guided by the vision "Inspire women. Impact the world." Through leadership education opportunities, leadership competency development, convening thought leaders, sharing journeys, and offering scholarship funds, the group's mission is to ignite, connect, and celebrate women to make a difference in their own ways.

Women's Month at Virginia Tech

Women's Month recognizes, affirms, and showcases the achievements, concerns, and diversity of women. A feminist perspective – one that encourages and advances women of all races, political affiliations, national origins, religions, ages, abilities, sexual orientations, gender identities, and income levels – underlies all of our programming. Women's Month is an annual, campus- and community-wide celebration occurring in March.

***Find this information on the Women's Center website:
womenscenter.vt.edu.***

